



## Support to the Local Government Units for More Effective and Accountable Public Financial Management (LGU PFM 2)



This project is funded by the European Union and implemented by the Government of the Philippines

### FC3: Designing and Scoping the LGU PFM Reform (Mar 9-11: Visayas; Mar 24-26: Luzon1; Apr6-8: Mind; Apr 14-16: Luzon2)

Time	Day 1	Day 2	Day 3
8:00 – 10:00		<p><b>Coaching Session 3: Identifying the Change Characteristics reflected in the PFM Reform</b> Each RIAT will describe the change that will happen and define the scope of these changes implied in the PFMIPs of focus LGUs.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>	<p><b>Coaching Session 7: Formulating our Change Management Plan</b> Based on the established change management strategy, the RIATs will prepare a Change Management Plan which will include the following: Communication Plan, Sponsor checklist, Learning Management Plan &amp; Resistance Management Plan.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>
10:30 – 12 nn		<p><b>Coaching Session 4: Analyzing and Multiplying the stakeholders in each of the focus LGU of the PFM Reform</b> The RIAT will identify who should be involved in the implementation of the PFMIP including the determination of roles of these stakeholders across the stages of the TA/support process and strategies to engage these multiple stakeholders.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>	
12:00-1:00	<b>Lunch</b>		
1:00 – 2:00 pm	<p><b>Registration/Opening</b> <b>Plenary Session 1: Opening Activity</b></p> <ul style="list-style-type: none"> <li>▪ Prayer/National Anthem</li> <li>• Welcome message</li> <li>• Highlights of FC 1 &amp;2</li> <li>• GTKYB</li> <li>• WS Objectives/Program</li> </ul> <p style="text-align: right;"><i>Atty L. Rivera</i></p>	<p><b>Coaching Session 5: Assessing the Change Readiness of the LGU for the Implementation of the PFMIP</b> RIATs will be introduced to a tool that can be used to determine the level of readiness of the LGU for the PFMIP and together as a RIAT define the best change management strategy to move the PFMIPs of the focus LGU.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>	<p><b>Coaching Session 8: Planning the Application of Learning (ALA 1)</b> RIATs will plan on the best approach, schedule in enhancing the PFMIP of Focus LGU including the preparation of a Change Management Strategy and Change Management Plan to move the PFMIPs forward.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>
2:00 – 3:00 pm	<p><b>Coaching Session 1: Sharing of PFMIP Validation Experiences</b> Each RIAT will present the results of the validation of their FC 2 output with their respective focus LGUs.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>		
3:30-6:00 pm	<p><b>Coaching Session 2: Mapping out the targeted levels of results of the PFMIPs of focus LGUs</b> Each RIAT will determine the targeted levels of results in the implementation of the PFMIPs of their respective focus LGUs.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>	<p><b>Coaching Session 6: Establishing our change management strategy</b> Each RIAT will formulate a change management strategy based on profile of change and level of readiness of the LGU for PFMIP.</p> <p style="text-align: right;"><i>ICollins, GNaraja, MSoriano</i></p>	<p><b>Plenary Session 2: Presenting the Plans for the ALA</b> Each RIAT will present their plans to a panel in plenary. This session will also discuss the parameters for other support to be provided by the project for the focus LGUs.</p> <p><b>Evaluation/Next Steps</b> <b>Closing</b></p> <p style="text-align: right;"><i>Dir J.Pacificador, Jr.</i></p>
6:00 onwards	<b>Dinner/Night Chats</b>		

